



Maine State Board of Nursing

295 WATER STREET
AUGUSTA, MAINE 04330

In re:) CONSENT AGREEMENT
Pauline Hebert, R.N.) PURSUANT TO 32 M.R.S.A.
of Farmington, Maine) § 2105-A(1)(C)

This Consent Agreement is entered into by and among Pauline Hebert, R.N., the Maine State Board of Nursing (hereinafter "the Board"), and the Department of the Attorney General, State of Maine. By letter of May 18, 1987, Pauline Hebert was advised by the Board that it had received a complaint from Carolyn M. Farley, Administrator, Dixfield Health Care Center, alleging that Ms. Hebert may have been in violation of 32 M.R.S.A. § 2105-A(2)(B),(E)(1)(F). Ms. Hebert subsequently relinquished her license and the Board requested that Ms. Hebert attend an informal conference pursuant to 32 M.R.S.A. § 2105-A(1). At the informal conference held on September 11, 1987, Ms. Hebert was present, represented by Attorney Mary M. L. H. Flint.

A. FINDINGS OF FACT

1. Ms. Hebert admitted to having diverted laudanum from patients at the Dixfield Health Care Facility.

2. Ms. Hebert admitted diverting the medication for her own use.

3. Ms. Hebert admitted a history of substance abuse.

4. The Board acknowledged Ms. Hebert's many years of successful nursing practice and her good work history.

5. The Board acknowledged Ms. Hebert's successful completion of the inpatient program at the Eastern Maine Medical Center Drug Rehabilitation Center with continuing involvement in an outpatient self-help group.

B. COVENANTS

Pursuant to 32 M.R.S.A. § 2105-A(1-A)(C) the Board voted to accept Ms. Hebert's voluntary surrender of her R.N. license. The suspension of her R.N. license will continue for a period of six months from September 11, 1987, under the following conditions:

1. That Ms. Hebert will continue her involvement in an active after-care program as well as in outpatient treatment programs.

2. That Ms. Hebert will remain substance free.

3. That Ms. Hebert will refrain from practicing nursing in any capacity during the six month suspension period and she will not attempt to seek any employment in nursing during this time.

4. That Ms. Hebert will submit to the Board two detailed progress reports from her substance abuse counselor during the six month period. These reports are to be submitted at the conclusion of three months and again at the conclusion of six months of out-patient therapy. Ms. Hebert waives any claims of confidentiality and privilege with respect to her substance abuse treatment.

5. By March, 1988, Ms. Hebert may request reinstatement of her license, which if granted, would become effective April, 1988. At the time of reinstatement the Board may impose any conditions upon Ms. Hebert's license that in its sole discretion, it deems appropriate. Such reinstatement is not automatic and requires a written request for reinstatement by Ms. Hebert.

DATED: Oct. 16, 1987

Pauline K. Hebert
PAULINE K. HEBERT

DATED: Oct. 16, 1987

Mary M. L. H. Flint
MARY M. L. H. FLINT, ESQ.
Counsel to Ms. Hebert

DATED: 10/20/87

Jean C. Caron
MAINE STATE BOARD OF NURSING
by: Jean Caron
Executive Director

DATED: 10/23/87

Dawn Lieb
DAWN LIEB
Assistant Attorney General
Counsel to the Board